



Shri A.P.D. Jain Pathashala's

**Walchand College of Arts and Science  
(Autonomous)**

Walchand Hirachand Marg,  
Ashok Chowk  
Solapur – 413006  
Maharashtra

**Policy Documents**



## Walchand College of Arts and Science, Solapur

Autonomous College

(Affiliated to P.A.H. Solapur University, Solapur)

Seth Walchand Hirachand Marg, Ashok Chowk, SOLAPUR - 413 006. (Maharashtra) India

Contact No. Office- 0217-2651863, Principal- 0217-2651185

Email : principalwcas@yahoo.co.in, principalwcas@gmail.com Website : www.wcassolapur.org

- Arts
- M.S.W.
- Science
- Biotechnology
- YCMOU Center
- BJMC, MBA

Reaccredited by NAAC with 'A' Grade (3<sup>rd</sup> Cycle) •CPE Status UGC-New Delhi

### 1.

## MECHANISM FOR ASSESSING SLOW AND ADVANCED LEARNERS

Walchand College of Arts and Science (Autonomous) Solapur is situated in a place where pupil form different and difficult backgrounds come for learning. Along with traditional courses like Arts and Science; masters programmes in Arts, Science, Biotechnology and Social work like advanced courses are also offered by the Institute. Each course is unique and bear special characteristics suitable for that course; therefore, to assess the slow and advanced learners following mechanism is evolved;

1. Each programme will conduct orientation/ induction program for new batch every year to make students aware of syllabus, faculties, fieldwork, activities, practical's and research.
2. Previous scores, percentages, classroom participation, participation in tests/competitions, practical marks will be helpful in regular assessment of students.
3. Continuous monitoring and overall development of each students/mentee is handled by his/her mentor assigned.

### For slow learners:

Counselling, extra tutorial support, remedial classes, material for study, You-tube links, Question banks, special assignments will be conducted. Bi-lingual explanation and discussions after class hours.

### For advanced learners:

Advanced learners will be given motivation to go for higher studies and competitive exams like SET/ NET/ GATE, refereeing them to career guidance cell for training and placement opportunities, supporting them to take part in curricular and extra-curricular activities, motivate them to participate in various state and national level competition. Individual counselling for career plans will also be given.



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## 2.

### MECHANISM FOR CATERING CULTURAL, COMMUNAL, REGIONAL AND LINGUISTIC DIVERSITYIES

Walchand College of Arts and Science (Autonomous) Solapur supports and admire the vary cultural, regional, communal and linguistic diversities. It admires the philosophy that 'Unity in Diversity'. The policy ensures the equal access, care and quality services to all the stakeholder regardless of their cultural or religious affiliations. This policy document is considered as standard operating procedure for all teaching, non-teaching, administrative staff and all stakeholders of the Institution.

#### Policy:

1. Respecting cultural, communal, regional and linguistic diversities.
2. Special leaves for special days for all stakeholders.
3. Celebrating all important days with enthusiasm.
4. Striving to have all cultural, communal, regional and linguistic diversities in admission, recruitments and internal promotions.
5. All committees, working groups, IQAC will be represented by all sections of the society.
6. Promoting multi-lingual personnel in all levels.
7. Promoting cultural activities on and off campus.

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### 3.

## **POLICY DOCUMENT FOR ENVIRONMENT AND ENERGY USAGE**

Walchand College of Arts and Science (Autonomous) Solapur is proactive in its nature when it comes to environment and energy usage. The institute is also supporting the thought that we all should strive towards maintaining a sustainable environment, conservation of nature and reduce carbon footprint.

This policy document is considered as standard operating procedure for all teaching, non-teaching, administrative staff and all stakeholders of the Institution.

### **Policy:**

1. Minimum use of plastics and non-degradable aliments on campus.
2. Judicial use of energy.
3. There will be a centralized button for all lights, fans, machines which can be used for saving electricity.
4. Promoting/ creating Oxygen-zones in campus.
5. Doing Green audit/ Energy audit from internal/ external agency and it is part of policy.
6. Promoting renewable energy sources (solar energy, biogas plant, use of LED bulbs, sensor-based conservation etc.) to meet the institutional needs.
7. Creating and promoting an environment for paper-less work in teaching and administration.
8. Non-vehicle days.
9. Judicial use of water on campus – use, reuse, waste water recharging, water conservation etc.

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#### 4.

### POLICY DOCUMENT FOR RESOURCE MOBILIZATION

Walchand College of Arts and Science (Autonomous) Solapur is supporting almost all sections of students especially students from economically weaker section. Though, the institution is largely relying on government aid to function and serve the students and community; but has no exception to the concept of self-sufficient/ self-reliant institute. Self-sufficient status is quiet desirable but it is not possible without institutional social responsibilities and social support and commitments from different stakeholders. 'Shikshan Haach Dharma' is an inherent philosophy of the institute from the very beginning, therefore management is primary looking after the academic and research needs of the students to support their careers. Therefore, it is quite necessary to explore various means to meet upgradation and infrastructural expansion need of the institute. University/ UGC, ICSSR, ICMR, DST, DBT and various Ministries etc. will be focused to have more funds.

Along with students' fees, institute may explore the contribution form;

- Corporate sponsors,
- Individual Donors,
- Prominent business tycoons,
- Philanthropist
- Alumni,
- Government
- NGOs and
- Industrialists etc.

to support the research and development endeavours of the institute with proper documentation and reports. It may be received in cash or kind. Faculty development program, Professional development program, various trainings and consultancies may yield financial support to the institute.

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### 5.

## POLICY DOCUMENT FOR SCHOLARSHIP AND FREESHIPS

Walchand College of Arts and Science (Autonomous) Solapur believes in overall personality development of its pupil. The pupil should not be deprived of educational and/ or other opportunities due to the financial barriers.

### Policy:

1. Ensuring that all deserving students receive Govt. scholarships/ freeships; we provide required training and facilitate the processes i.e. opening bank account, awareness building, informing about various schemes etc.
2. Financial Aid will be provided to students coming from economically weaker section.
3. Students should demonstrate their financial need.
4. TS-SAF Scheme is meant for all students who are not covered under SAF and Government Scholarships.
5. Raising community resources for student's fieldwork, research, seminar, excursion etc with proper documentation and reports.

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## POLICY DOCUMENT FOR WASTE MANAGEMENT

Walchand College of Arts and Science (Autonomous) Solapur supports and advocate the sustainable goals and strive for its realization. Waste management is very much important area where institutions has to look after. The policy insures the minimal level of waste production and maximum use-reuse of items.

### Policy:

1. Promoting paper-less work culture.
2. Waste segregation using colour bins.
3. E-waste recycling and management.
4. Sanitary waste incinerator.
5. Awareness programmes for waste management through Govt. and NGO's activities.
6. Publicity of waste management policy on campus.
7. Celebrating all important days with enthusiasm.
8. Students projects on waste management.
9. Green-campus initiatives.
10. Bio-degradable waste recycling by Vermi-technology.

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## INSTITUTIONAL RESEARCH POLICY

### Introduction:

*Shri Aillak Pannalal Digambar Jain Pathashala* Trust, established in 1885, has now completed more than a century of its service in education in the Solapur region. The Walchand College of Arts and Science, Solapur was started as a Degree College in 1962. Since its inception, the college has strived to maintain high standards in academic, research and extension activities. Ours is an aided institution that offers education in various streams of Arts, Science and Social Sciences. Based on our excellence in imparting quality education and sustenance of required infrastructure, our college has secured NAACs 'A' Grade, the status of 'UGCs-College with Potential of Excellence (CPE)' and in the year 2021, our college has been declared as Autonomous by the UGC. Our college runs UG, PG and Ph.D. courses in Science, Arts and Social Sciences. Our staff members are involved in fundamental and applied research that is in tune with contemporary requirement of the region and the nation. Most of the PG courses have been recognised as research centres by the Punyashlok Ahilyadevi Holkar Solapur University, Solapur.

National Education Policy (NEP) 2020 envisages the promotion of quality research within the Higher Education system. In view of this, our college has prepared a Research Policy with view to strengthen the research ecosystem, enhance research quality and foster research activities. The policy has been designed as per the NEPs requirement for an emphasis on research, innovation and technology development to address complex and challenging issues faced by the society. Our policy will attempt to bridge the gap between research and its extension for visible outcomes as a contribution to Atma-Nirbhar Bharat (Self-reliant India) to align with the provisions of National Education Policy – 2020 (NEP-2020). We are confident that, our institute with the constant support and encouragement from our esteemed Management will strive to create a viable, impactful and sustained research culture.

**Vision:**

To establish viable research ecosystem aligned with the provisions of NEP-2020 for promoting need based integrated research in arts, science and social sciences to address local, national and global needs.

**Mission:**

- To establish research environment for inculcating research culture among staff and students.
- To encourage basic, fundamental and applied research as per NEP-2020.
- To strengthen collaborative research to address the needs of society, industry, policy makers at the local, national, and international levels.
- To enhance resource mobilization through research projects funded by various agencies.
- To extend R & D consultancy to stakeholders.

**Objectives:**

- Establishment and furthering of existing Research Facilities to achieve the ultimate goal of NEP-2020 by establishing ‘Innovation, Incubation, entrepreneurship and Start-up ventures’
- Strengthening of physical infrastructure, ICT and common facility centre for effective research activities.
- To focus on integrated research projects through interdisciplinary and transdisciplinary research projects.
- To promote quality research through publications in high impact factor journals.
- To launch facility for research in emerging areas of science and technology and social sciences
- To establish quality parameters and benchmark for research outcome (UGC-CARE, SCOPUS, WoS etc.)
- To establish mechanism for monitoring of effective implementation of research projects and their outcomes in scientific community.
- To support research students to receive various scholarships such as DST-Inspire Fellowship, BARTI, Rajiv Gandhi Fellowships, Mahajyoti OBC Fellowship, NGOs and other funding agencies, industries, sponsored research work etc.

**Policy Guidelines and Functions:**

- To direct various departments and centres for conducting effective and ethical research.

- To smoothen the procedure for recruitment of faculty, purchase of equipment and financial management with adequate autonomy to the research investigators and students.
- To establish Research and Development Cell for managing and coordinating the research related database of the institution i.e. Research Information Management System (RIMS) as per the guidelines of UGC.
- To strengthen 'Knowledge Resource Centre' comprising of digital library and information, intellectual property facility, data analysis software, plagiarism check facility etc. To sensitize staff and research students about the fall out of dubious research and engaging in unethical practices while publication.
- To monitor the research work of faculty and students in terms of: approval of RDC for research projects/Ph.D. thesis/publications/ethical considerations, protocol approval, training records/SOPs, safety approvals, disposal management, permits from ethical committees, surveillance of staff, training and workshops, maintenance of field diaries, adherence of government guidelines, fund utilization as per guidelines and timely completion of research projects and submission of utilization certificate.
- Establishing Centre of Excellence in identified research areas under the umbrella of 'Institutional Research Consortia' for joint venture and collaborative multidisciplinary research work by sharing infrastructure and expertise.
- To offer specific incentives for research faculty and students through corpus fund/seed money for participation in conferences, workshops, research festivals etc.
- To provide platform for obtaining industry-institute interface, conduction of sponsored or contract research, IPR and patent support system, policy direction for technology transfer
- To conduct SWOC of research activities undertaken in the institute through internal evaluation



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